

# Minutes of the Meeting of the Board of Police Commission

## August 21, 2019

The meeting of the BOPC was opened by Chairman Whyte in the Second Floor Conference Room in the Village Hall at 5:17PM

Other Members present: Commissioners Belmonte and Zage

Also present: Chief Dan Schulze, Board Attorney Charles Hervas & Board Secretary Mary Ribando

**APPROVAL OF MINUTES:** The minutes of the meeting for May 6, 2019 were presented. Commissioner Belmonte made a Motion to approve the minutes and Commissioner Zage, seconded it. All in favor, Motion passed.

**NEW BUSINESS:** Commission Whyte opened the floor to begin the discussion regarding the educational requirements in other communities. Chief presented the information on the education requirements he obtained for the surrounding communities. He noted that only one other community (Hinsdale) required a college degree in DuPage County. Handouts were passed out regarding the State Police requirements and testing information from Police Consultants.

Chief indicated a concern on continuing education costs for the department if the standard were lowered. In addition, work obligations to the force were briefly discussed with no other comments made.

Ideas and suggestions were discussed. Options regarding preference points for degrees from accredited schools and Village Ordinance amendments that would allow for lateral transfers were discussed. Consequences and perceptions of other surrounding departments were discussed. Charles Hervas discussed the current rules and possible amendments and how to proceed if directed. He also clarified the actions of other communities because they were Home Rule municipalities.

### **MOTION:**

Commission Whyte made the following Motion:

Motion to reduce the hiring educational requirements to 60 accredited hours from a college or university at the time of the application. Commissioner Belmonte seconded. Roll Call vote was unanimous (3-0).

The Board of Police directed Board Attorney, Charles Hervas to draft the necessary documents needed to amend the current Village requirement. The Board also authorized Chief Schulze's request to cap accepting applications at 200 and approve a job fair presence at Western University. Chairman Whyte requested the current \$35 application fee be waived for this testing round. Chief Schulze said he would discuss it with the Village Manager. No decision could be made at this time.

### **ADJOURNMENT**

Motion to adjourn was made by Commissioner Belmonte and seconded by Commissioner Zage. All were in favor and meeting was adjourned at 6:22pm